



Norris
McLaughlin
& Marcus, P.A.
HEALTH CARE LIFE SCIENCES

MANDATORY SEXUAL HARASSMENT PREVENTION TRAINING!

Effective October 9, 2018,
all physicians and medical practices with employees are required to
conduct annual and comprehensive sexual harassment prevention training!

Our sexual harassment prevention training covers the following topics:

- Prejudice, stereotypes, discrimination
- History of harassment in the workplace
- Types of unlawful harassment
- Quid Pro Quo harassment
- Hostile work environment harassment
- The elements of a hostile work environment
- Technology issues and harassment
- Personal liability issues
- Policy review
- What to do if you believe you are being harassed
- What to do if a co-worker is being harassed
- Gray areas (compliments, social invitations, consensual relationships, third party harassment)
- Supervisors only -- duty to protect employees from harassment
- Supervisors only -- duty to eliminate and promptly correct harassment
- Supervisors only -- what to do when an employee complains
- Supervisors only -- what to do when they have knowledge of inappropriate conduct, but no one has complained
- Supervisors only -- legal framework for liability for company and supervisor
- Supervisors only -- retaliation issues

Members of the Onondaga County Medical Society are entitled to the training above, including Supervisor training, for a flat fee of \$1,300.

*To schedule this mandatory training,
please email us directly at medsociety@nmmlaw.com or
call our Medical Society Membership Hotline at (888) 861-1141.*

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